

**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios  
Manual para la Planeación, Programación y Presupuestación Municipal 2022**

**Presupuesto Basado en Resultados Municipal**

PBRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2022

Puesto Funcional	Nivel	Nc. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
AUX DE TERAPIA	A68	1	1	0	0	0.00	54,810.00	0.00	33,672.00	0.00	9,135.00	2,283.75	99,900.75
AUXILIAR	A100	1	1	0	0	0.00	123,984.00	128,368.96	0.00	0.00	20,864.00	5,166.00	278,202.96
AUXILIAR	A101	1	1	0	0	0.00	113,400.00	115,551.84	0.00	0.00	18,900.00	4,725.00	252,576.84
AUXILIAR	A102	1	1	0	0	0.00	120,960.00	124,721.28	0.00	0.00	20,160.00	5,040.00	270,881.28
AUXILIAR	A103	1	1	0	0	0.00	113,400.00	115,551.84	0.00	0.00	18,900.00	4,725.00	252,576.84
AUXILIAR	A104	1	1	0	0	0.00	105,840.00	106,382.16	0.00	0.00	17,640.00	4,410.00	234,272.16
AUXILIAR	A105	1	1	0	0	0.00	68,040.00	62,178.72	0.00	0.00	11,340.00	2,835.00	144,383.72
AUXILIAR	A106	1	1	0	0	0.00	52,920.00	0.00	54,427.92	0.00	8,820.00	2,205.00	118,372.92
AUXILIAR	A107	1	1	0	0	0.00	90,720.00	0.00	100,165.92	0.00	15,120.00	3,780.00	209,785.92
AUXILIAR	A108	1	1	0	0	0.00	60,480.00	0.00	63,172.08	0.00	10,080.00	2,520.00	136,252.08
AUXILIAR	A109	1	1	0	0	0.00	68,040.00	62,178.72	0.00	0.00	11,340.00	2,835.00	144,383.72
AUXILIAR	A110	1	1	0	0	0.00	56,700.00	0.00	51,408.00	0.00	8,450.00	2,362.50	143,905.86
AUXILIAR	A111	1	1	0	0	0.00	56,700.00	0.00	34,080.00	34,020.72	9,450.00	2,362.50	137,213.22
AUXILIAR	A112	1	1	0	0	0.00	52,920.00	0.00	54,427.92	0.00	8,820.00	2,205.00	118,372.92
AUXILIAR	A113	1	1	0	0	0.00	130,032.00	37,076.64	116,650.64	0.00	21,672.00	5,418.00	310,859.28
AUXILIAR	A114	1	1	0	0	0.00	130,032.00	37,076.64	116,650.64	0.00	21,672.00	5,418.00	310,859.28
AUXILIAR	A115	1	1	0	0	0.00	128,520.00	36,606.00	115,018.80	0.00	21,420.00	5,355.00	305,919.80
AUXILIAR	A116	1	1	0	0	0.00	127,008.00	36,135.36	113,406.72	0.00	21,188.00	5,282.00	303,010.08
AUXILIAR	A117	1	1	0	0	0.00	52,920.00	0.00	54,427.92	0.00	8,820.00	2,205.00	118,372.92
AUXILIAR	A118	1	1	0	0	0.00	113,400.00	0.00	14,130.00	12,000.00	18,900.00	4,725.00	163,156.00
AUXILIAR	A69	1	1	0	0	0.00	52,920.00	0.00	54,427.92	0.00	8,820.00	2,205.00	118,372.92
AUXILIAR	A70	1	1	0	0	0.00	52,920.00	0.00	54,427.92	0.00	8,820.00	2,205.00	118,372.92
AUXILIAR	A71	1	1	0	0	0.00	113,400.00	15,047.76	31,284.24	0.00	18,900.00	4,725.00	183,357.00
AUXILIAR	A72	1	1	0	0	0.00	45,360.00	0.00	46,042.56	0.00	7,560.00	1,890.00	100,852.56
AUXILIAR	A73	1	1	0	0	0.00	60,480.00	0.00	63,172.08	0.00	10,080.00	2,520.00	136,252.08
AUXILIAR	A74	1	1	0	0	0.00	60,480.00	0.00	63,172.08	0.00	10,080.00	2,520.00	136,252.08
AUXILIAR	A75	1	1	0	0	0.00	113,400.00	15,047.76	31,284.24	0.00	18,900.00	4,725.00	183,357.00
AUXILIAR	A76	1	1	0	0	0.00	60,480.00	0.00	63,172.08	0.00	10,080.00	2,520.00	136,252.08

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PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2022

Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado									
				Eventual									
AUXILIAR	A77	1	1	0	0	60,480.00	0.00	63,172.08	0.00	10,080.00	2,520.00	136,252.08	
AUXILIAR	A78	1	1	0	0	71,820.00	0.00	49,225.20	0.00	11,970.00	2,862.50	136,007.70	
AUXILIAR	A79	1	1	0	0	113,400.00	15,047.76	31,284.24	0.00	18,900.00	4,725.00	183,357.00	
AUXILIAR	A80	1	1	0	0	71,820.00	0.00	49,225.20	0.00	11,970.00	2,862.50	136,007.70	
AUXILIAR	A81	1	1	0	0	52,920.00	0.00	54,427.92	0.00	8,820.00	2,205.00	118,372.92	
AUXILIAR	A82	1	1	0	0	52,920.00	0.00	54,427.92	0.00	8,820.00	2,205.00	118,372.92	
AUXILIAR	A83	1	1	0	0	113,400.00	15,047.76	31,284.24	0.00	18,900.00	4,725.00	183,357.00	
AUXILIAR	A84	1	1	0	0	113,400.00	15,047.76	31,284.24	0.00	18,900.00	4,725.00	183,357.00	
AUXILIAR	A85	1	1	0	0	56,700.00	0.00	103,080.00	0.00	9,450.00	2,362.50	171,592.50	
AUXILIAR	A86	1	1	0	0	60,480.00	0.00	63,172.08	0.00	10,080.00	2,520.00	136,252.08	
AUXILIAR	A87	1	1	0	0	71,820.00	0.00	49,225.20	0.00	11,970.00	2,862.50	136,007.70	
AUXILIAR	A88	1	0	1	0	102,173.84	0.00	5,360.14	14,400.00	17,028.98	4,257.25	143,220.32	
AUXILIAR	A89	1	1	0	0	60,480.00	0.00	63,172.08	0.00	10,080.00	2,520.00	136,252.08	
AUXILIAR	A90	1	1	0	0	52,920.00	0.00	54,427.92	0.00	8,820.00	2,205.00	118,372.92	
AUXILIAR	A91	1	1	0	0	52,920.00	0.00	54,427.92	0.00	8,820.00	2,205.00	118,372.92	
AUXILIAR	A92	1	1	0	0	56,700.00	0.00	32,286.88	0.00	9,450.00	2,362.50	100,801.38	
AUXILIAR	A93	1	1	0	0	56,700.00	0.00	32,286.88	0.00	9,450.00	2,362.50	100,801.38	
AUXILIAR	A94	1	1	0	0	52,920.00	0.00	54,427.92	0.00	8,820.00	2,205.00	118,372.92	
AUXILIAR	A95	1	1	0	0	54,810.00	0.00	20,917.20	0.00	9,135.00	2,283.75	87,145.95	
AUXILIAR	A96	1	1	0	0	113,400.00	115,551.84	0.00	0.00	18,900.00	4,725.00	252,576.84	
AUXILIAR	A97	1	1	0	0	113,400.00	115,551.84	0.00	0.00	18,900.00	4,725.00	252,576.84	
AUXILIAR	A98	1	1	0	0	105,840.00	106,382.16	0.00	0.00	17,640.00	4,410.00	234,272.16	
AUXILIAR	A99	1	1	0	0	90,720.00	88,043.04	0.00	0.00	15,120.00	3,780.00	197,693.04	
AUXILIAR DE ADMINISTRACION	A63	1	1	0	0	60,480.00	0.00	63,172.08	0.00	10,080.00	2,520.00	136,252.08	
CAJERA TESORERIA	A42	1	1	0	0	170,100.00	0.00	31,157.04	0.00	28,350.00	7,007.50	236,604.54	
CHOFER	A43	1	1	0	0	113,400.00	0.00	14,130.00	0.00	18,900.00	4,725.00	151,155.00	
CHOFER	A44	1	1	0	0	113,400.00	0.00	14,130.00	0.00	18,900.00	4,725.00	151,155.00	
CHOFER	A45	1	1	0	0	113,400.00	0.00	14,130.00	0.00	18,900.00	4,725.00	151,155.00	

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Del 1 de enero al 31 de diciembre de 2022

Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ENTE PUBLICO: SISTEMA MUNICIPAL DIF DE SAN FELIPE DEL PROGRESO													
CHOFER	A46	1	1	0	0	0.00	0.00	0.00	0.00	25,200.00	6,300.00	182,700.00	
CHOFER	A47	1	1	0	0	0.00	0.00	37,536.00	0.00	18,900.00	4,725.00	174,861.00	
COCINERO	A39	1	1	0	0	0.00	0.00	20,917.20	0.00	9,135.00	2,283.75	87,145.95	
COCINERO	A40	1	1	0	0	0.00	0.00	72,759.60	0.00	11,340.00	2,835.00	154,974.60	
COCINERO	A41	1	0	1	0	0.00	0.00	80,417.76	6,600.00	11,340.00	2,835.00	169,432.76	
CONTADOR	A29	1	1	0	0	0.00	0.00	72,174.00	0.00	50,400.00	12,600.00	437,574.00	
CONTADOR	A30	1	0	1	0	0.00	0.00	119,543.16	7,800.00	43,260.00	10,815.00	440,978.16	
COOR DE DISCAPACIDAD	A11	1	1	0	0	0.00	113,497.60	0.00	0.00	18,900.00	4,725.00	290,922.60	
COOR DE DISCAPACIDAD	A9	1	0	1	0	0.00	140,577.70	0.00	2,557.92	23,429.62	5,857.40	182,022.64	
COOR DE ADULTOS MAYORES	A10	1	1	0	0	0.00	75,600.00	0.00	82,713.60	12,600.00	3,150.00	174,063.60	
COORDINADOR DE ADMINISTRACION	A12	1	1	0	0	0.00	90,720.00	0.00	104,092.56	15,120.00	3,760.00	213,712.56	
COORDINADORA DE PROGRAMAS	A8	1	1	0	0	0.00	90,720.00	0.00	104,092.56	15,120.00	3,760.00	213,712.56	
DIR ESTANCIA INFANTIL	A7	1	1	0	0	0.00	75,600.00	0.00	82,713.60	12,600.00	3,150.00	174,063.60	
DIR DE ATEN. DE PER CON DISC.	A5	1	1	0	0	0.00	98,280.00	0.00	114,933.36	16,360.00	4,095.00	233,668.36	
DIR DE PREV. Y BIENESTAR FAM.	A6	1	1	0	0	0.00	75,600.00	0.00	82,713.60	12,600.00	3,150.00	174,063.60	
DIRECTOR DE SALUD	A4	1	1	0	0	0.00	90,720.00	0.00	104,092.56	15,120.00	3,760.00	213,712.56	
DIRECTOR DEL SISTEMA DIF	A1	1	1	0	0	0.00	317,520.00	0.00	344,915.04	52,920.00	13,240.00	728,985.04	
ESP EN REHABILITACION	A15	1	1	0	0	0.00	90,720.00	0.00	104,092.56	15,120.00	3,760.00	213,712.56	
ESP EN REHABILITACION	A16	1	1	0	0	0.00	90,720.00	0.00	104,092.56	15,120.00	3,760.00	213,712.56	
FISIOTERAPEUTA	A17	1	1	0	0	0.00	56,700.00	0.00	66,136.00	9,450.00	2,362.50	148,644.06	
GERENTOLOGA	A27	1	1	0	0	0.00	113,400.00	115,551.84	0.00	18,900.00	4,725.00	252,576.84	
INTENDENTE	A31	1	0	1	0	0.00	103,738.72	0.00	0.00	17,289.79	4,322.45	136,450.96	
INTENDENTE	A32	1	0	1	0	0.00	165,439.84	0.00	0.00	27,573.31	6,893.33	210,706.48	
INTENDENTE	A33	1	1	0	0	0.00	56,700.00	0.00	32,268.88	9,450.00	2,362.50	100,801.38	
INTENDENTE	A34	1	1	0	0	0.00	40,098.00	0.00	37,561.44	6,678.00	1,669.50	85,976.94	
INTENDENTE	A35	1	1	0	0	0.00	75,600.00	0.00	82,713.64	12,600.00	3,150.00	174,063.64	
JEFE DE CONTABILIDAD	A18	1	1	0	0	0.00	120,960.00	124,721.28	0.00	20,160.00	5,040.00	270,881.28	
JEFE DE NOMINA	A19	1	1	0	0	0.00	170,100.00	0.00	31,157.04	28,350.00	7,087.50	236,694.54	

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Del 1 de enero al 31 de diciembre de 2022

Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Grafificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza		Eventual								
			Sindicalizado	Confianza									
ENTE PUBLICO: SISTEMA MUNICIPAL DIF DE SAN FELIPE DEL PROGRESO													
LIC EN COMUNICACION	A22	1	1	0	0	0.00	75,600.00	0.00	82,713.60	0.00	12,800.00	3,150.00	174,063.60
MAESTRA	A38	1	1	0	0	0.00	90,720.00	0.00	100,165.92	0.00	15,120.00	3,780.00	208,785.92
MEDICO GENERAL	A28	1	1	0	0	0.00	90,720.00	0.00	104,092.56	0.00	15,120.00	3,780.00	213,712.56
NUTRILOGO	A20	1	1	0	0	0.00	120,960.00	124,721.28	0.00	0.00	20,160.00	5,040.00	270,881.28
ODONTOLOGO	A21	1	1	0	0	0.00	90,720.00	0.00	104,092.56	0.00	15,120.00	3,780.00	213,712.56
PROCURADOR	A3	1	1	0	0	0.00	75,600.00	0.00	82,713.60	0.00	12,800.00	3,150.00	174,063.60
PROMOTORA	A60	1	1	0	0	0.00	75,600.00	0.00	82,713.60	0.00	12,800.00	3,150.00	174,063.60
PROMOTORA	A61	1	1	0	0	0.00	75,600.00	0.00	82,713.60	0.00	12,800.00	3,150.00	174,063.60
PROMOTORA	A62	1	1	0	0	0.00	60,480.00	0.00	63,172.32	0.00	10,080.00	2,520.00	136,252.32
PSICOLOGO	A23	1	1	0	0	0.00	56,700.00	0.00	103,080.00	0.00	9,450.00	2,362.50	171,592.50
PSICOLOGO	A24	1	1	0	0	0.00	75,600.00	0.00	82,713.60	0.00	12,800.00	3,150.00	174,063.60
PSICOLOGO	A25	1	1	0	0	0.00	56,700.00	0.00	103,080.00	0.00	9,450.00	2,362.50	171,592.50
RESPONSABLE DE MANTENIMIENTO	A26	1	1	0	0	0.00	170,100.00	0.00	31,157.04	0.00	28,350.00	7,087.50	236,694.54
SECRETARIA	A64	1	0	1	0	0.00	311,472.00	0.00	0.00	14,700.00	51,912.00	12,978.00	381,062.00
SECRETARIA	A65	1	0	1	0	0.00	259,560.00	0.00	0.00	11,400.00	43,260.00	10,815.00	325,035.00
SECRETARIA	A66	1	1	0	0	0.00	52,920.00	0.00	54,427.92	0.00	8,820.00	2,205.00	118,372.92
SECRETARIA	A67	1	0	1	0	0.00	75,847.14	0.00	0.00	8,400.00	12,841.19	3,160.30	100,048.63
SECRETARIA PARTICULAR	A37	1	1	0	0	0.00	120,960.00	124,721.28	0.00	0.00	20,160.00	5,040.00	270,881.28
SUBCOORDINADOR DE ADMINISTRACION	A13	1	1	0	0	0.00	113,400.00	15,047.76	31,284.24	0.00	18,900.00	4,725.00	183,357.00
TERAPEUTA OCUPACIONAL	A36	1	1	0	0	0.00	56,700.00	0.00	64,000.00	0.00	9,450.00	2,362.50	152,512.50
TESORERO DEL SISTEMA DIF	A2	1	1	0	0	0.00	317,520.00	0.00	344,915.04	0.00	52,920.00	13,230.00	728,585.04
TIT. UNIDAD DE TRANSPARENCIA	A14	1	1	0	0	0.00	60,480.00	0.00	63,172.32	0.00	10,080.00	2,520.00	136,252.32
TRAB COMUNITARIO	A48	1	1	0	0	0.00	132,192.00	36,606.00	115,018.80	0.00	22,032.00	5,508.00	311,356.80
TRAB COMUNITARIO	A49	1	1	0	0	0.00	56,700.00	0.00	32,288.88	0.00	9,450.00	2,362.50	100,801.38
TRAB COMUNITARIO	A50	1	1	0	0	0.00	128,520.00	36,606.00	115,018.80	0.00	21,420.00	5,385.00	306,919.80
TRAB COMUNITARIO	A51	1	1	0	0	0.00	56,700.00	0.00	32,288.88	0.00	9,450.00	2,362.50	100,801.38
TRAB COMUNITARIO	A52	1	1	0	0	0.00	56,700.00	0.00	32,288.88	0.00	9,450.00	2,362.50	100,801.38
TRAB COMUNITARIO	A53	1	1	0	0	0.00	128,520.00	36,606.00	115,018.80	0.00	21,420.00	5,385.00	306,919.80

PbRM-05      Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2022

Puesto Funcional	Nivel	No. de Plazas	Categoría		Diets	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado								
			Eventual									
TRAS COMUNITARIO	A54	1	1	0	0.00	56,700.00	0.00	32,288.88	6,000.00	9,450.00	2,382.50	106,801.38
TRAS COMUNITARIO	A55	1	1	0	0.00	56,700.00	0.00	32,288.88	6,000.00	9,450.00	2,382.50	106,801.38
TRAS COMUNITARIO	A56	1	1	0	0.00	113,400.00	0.00	14,130.00	12,000.00	18,900.00	4,725.00	163,155.00
TRAS COMUNITARIO	A57	1	1	0	0.00	113,400.00	0.00	14,130.00	12,000.00	18,900.00	4,725.00	163,155.00
TRAS COMUNITARIO	A58	1	1	0	0.00	113,400.00	0.00	14,130.00	12,000.00	18,900.00	4,725.00	163,155.00
TRABAJADOR SOCIAL	A59	1	1	0	0.00	60,480.00	0.00	63,172.08	0.00	10,050.00	2,520.00	136,252.08

Total Percepciones:	22,710,168.06
Seguridad Social y Otras Percepciones:	4,870,315.82
Total Capítulo 1000:	27,580,483.88

*[Handwritten Signature]*

**DIRECCIÓN**  
 San Felipe del Progreso  
 DIF San Felipe del Progreso  
 por tu familia

C.P. CARLOS JAVIER AGUILAR QUITI  
 TESORERO  
  
**TESORERÍA**  
 San Felipe del Progreso  
 Oficiando por tu familia

Fecha de elaboración:	<table border="1"> <tr> <td>Día</td> <td>Mes</td> <td>Año</td> </tr> <tr> <td>24</td> <td>02</td> <td>2022</td> </tr> </table>	Día	Mes	Año	24	02	2022
Día	Mes	Año					
24	02	2022					